

# Fellows' Prize for Outstanding Leadership in Science and Engineering

## **POLICY:**

To recognize individuals for outstanding scientific leadership at the Laboratory.

## **PURPOSE:**

To recognize the immense value of leadership in science and engineering to the laboratory, and to stimulate the interest of talented young staff members in developing the skills and making the personal sacrifices necessary to become effective leaders.

## **ELIGIBILITY:**

- 1) Any Laboratory technician, technical staff member or manager, except a Laboratory Fellow, may be nominated for the Award.
- 2) Candidates must have successfully demonstrated exceptional and scientific leadership that serves the Laboratory mission in one or more of the following ways:
  - have provided inspiring, technical leadership that has resulted in either singular or sustained outstanding scientific achievement
  - through recruitment, mentoring, support and encouragement, have created an exceptionally productive research team
  - have enabled their colleagues to rise to a level of scientific achievement that they would not have been able to do otherwise as measured by publications, national and/or international technical recognition, and DOE or Laboratory technical awards

## **PRIZE NOMINATION:**

Nominations may be made by anyone. The nomination should include a memo from the nominator documenting the exceptional scientific leadership of the nominee and at least three but no more than five supporting letters by managers, members of the technical staff, and distinguished scientists outside the laboratory, if appropriate. Additional material, such as publications and awards, may be considered at the discretion of the selection committee.

## **AWARD REVIEW PROCEDURE:**

A review committee selected from the Fellows will provide a short list of exceptionally qualified candidates to the Director, who will make the final selection.

## **NUMBER OF AWARDS:**

In any given year, the number of prizes will not exceed two but none may be awarded.

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## **AMOUNT OF AWARDS:**

The prize will carry a maximum award of \$10,000 for each individual. An appropriate certificate will commemorate the award.

## **GRANTING THE PRIZE:**

The Director will present the prize at the his annual "State of the Laboratory" address, or at another, appropriate laboratory-wide function.

## **MANAGEMENT MEMO:**

<http://www.lanl.gov/worklife/benefits/awards/pdf/PrizeMemo.pdf>